

Message Text

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ACTION NEA-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
NEAE-00 /067 W

-----152035Z 096143 /47

P 151450Z APR 77

FM AMEMBASSY RABAT

TO SECSTATE WASHDC PRIORITY 1609

C O N F I D E N T I A L SECTION 1 OF 2 RABAT 2064

STADIS//////////

E.O. 11652: GDS

TAGS: AMGT, PFOR, US, MO

SUBJECT: PARM - ANNUAL POLICY AND RESOURCES ASSESSMENT -- PARTS II
AND III

REF: CERP 0001 AND STATE 047671

1. PART II

A. STATE

-- PART I DOES NOT REFLECT MAJOR DEPARTURES FROM OUR
PRESENT PROGRAMS BUT RATHER AN INTENSIFICATION OF OUR
EFFORTS IN THE CONTEXT OF OUR INCREASINGLY WARM AND
PRODUCTIVE RELATIONS WITH MOROCCO.

-- I HAVE BEEN AT POST NOW FOR JUST OVER ONE YEAR AND
BELIEVE I HAVE INSTILLED A SENSE OF PURPOSE AND COHESION.
IN PARTICULAR I HAVE USED MY MODE AUTHORITY TO ALIGN OUR
STAFF WITH PROGRAM REQUIREMENTS, RECOMMENDING CUTS
TOTTALLING 17 AMERICAN AND FOUR LOCAL POSITIONS MISSIONWIDE.
OUR RECENT S/IG INSPECTION ENDORSED THOSE EFFORTS, AND I
BELIEVE NO FURTHER RESTRUCTURING IS NECESSARY UNDER
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FORESEEABLE CIRCUMSTANCES. I FULLY INTEND HOWEVER, TO
KEEP OUR USE OF STAFF AND RESOURCES UNDER CONTINUING
REVIEW.

2. THE MISSION STAFFING CHART IN PART III REFLECTS THE
DISTRIBUTION OF STATE POSITIONS, WHICH IS ALONG TRADITIONAL
FUNCTIONAL LINES. WE WILL HAVE TO ABSORB STILL FURTHER

WORKLOAD IN THE COMING YEARS, PARTICULARLY IN THE ECONOMIC/COMMERCIAL FIELD TO SUPPORT OUR GROWING ECONOMIC STAKE HERE. I BELIEVE WE CAN DO SO, ALTHOUGH I ALSO BELIEVE WE HAVE REACHED A SITUATION WHERE ANY FURTHER CUTS WOULD SERIOUSLY AFFECT OUR WORK.

-- POLITICAL - THE CONTINUING EXPANSION IN U.S.-MOROCCAN RELATIONS IS REFLECTED IN OUR WORKLOAD. OUR MANY ACTIVITIES IN THE MILITARY AREA HAVE INTRODUCED A WHOLE NEW RANGE OF POL/MIL ACTIVITIES, WHICH WILL CONTINUE WITH ANTICIPATED ADJUSTMENTS IN OUR PRESENCE HERE. TRADITIONAL INTERNAL REPORTING AND REPRESENTATION WILL ALSO EXPAND WITH MOROCCO'S RETURN TO "CONSTITUTIONAL GOVERNMENT."

-- ECONOMIC/COMMERCIAL - WE ARE IN A PERIOD OF RAPIDLY INCREASING U.S. TRADE AND OTHER COMMERCIAL ACTIVITIES AND OF FREQUENT COORDINATION WITH THE GOM ON A RANGE OF BILATERAL AND MULTILATERAL ECONOMIC ISSUES. WORK IS DIVIDED BETWEEN THE GOVERNMENT CENTER OF RABAT AND COMMERCIAL CAPITAL OF CASABLANCA. RESOURCES ARE IN BALANCE WITH PROGRAM OBJECTIVES AND WORK DEMANDS.

-- CONSULAR - THIS FUNCTION IS CARRIED OUT ROUGHLY EVENLY BY ALL THREE POSTS, WITH THE RABAT CONSULAR OFFICER A JOT AND WITHOUT IMMIGRANT VISA WORK. STATISTICALLY THE WORKLOADS WILL CONTINUE TO INCREASE AND QUALITATIVELY THE COMPLEXITY OF PROTECTION CASES HAS BEEN GROWING.

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-- ADMINISTRATION - AS OUR SUBSTANTIVE RELATIONS WITH MOROCCO DEEPEN, ADMINISTRATIVE SUPPORT WILL BE STRETCHED FOR THESE AREAS AND THE ANTICIPATED STEADY INCREASE IN OFFICIAL VISITORS. STUDIES LEADING TOWARD FURTHER CONSOLIDATION OF ADMINISTRATIVE FUNCTIONS AT THE POST, THEREBY RELIEVING SUBSTANTIVE OFFICERS OF OTHER AGENCIES OF ROUTINE ADMINISTRATIVE BURDENS, ARE BEING MADE ON A CONTINUING BASIS. THIS WILL ADD FURTHER TO THE ADMINISTRATIVE WORKLOAD.

-- COMMUNICATIONS - TELEGRAPHIC TRAFFIC IS PROJECTED TO CONTINUE TO RISE IN VOLUME AS A REFLECTION OF THE INCREASING SUBSTANTIVE WORKLOAD.

-- SECURITY - ADDITIONAL REQUIREMENTS ARE CONSTANTLY BEING LEVIED ON SECURITY PERSONNEL. POLITICAL TENSIONS BETWEEN MOROCCO AND ALGERIA AND PRO-PALESTINIAN SENTIMENT PERSIST. S/IG RECOMMENDED AGAINST THE DEPARTMENT'S

PROPOSAL TO ADD ANOTHER RSO AND RSO SECRETARY
SUGGESTED TDY HELP TO CLEAR UP BACKLOGS. DESPITE AN
EARLIER ENDORSEMENT OF THE DEPARTMENT'S I NOW CONCUR WITH
S/IG. THE REGIONAL TECHNICAL CENTER WAS RELOCATED FROM
BEIRUT TO CASABLANCA, WHERE IT HAS EXCELLENT WORKING
SPACE IN THE CONSULATE GENERAL.

3. S/IG HAS RECOMMENDED TO THE DEPARTMENT THE RETURN TO
WASHINGTON OF THE POSITION OF THE REGIONAL FISHERIES ATTACHE
ATTACHED TO CASABLANCA. WE CONCUR.

4. OTHER AGENCY PROGRAMS AND RESOURCE LEVELS

U.S. OBJECTIVES HERE REQUIRE THE MAINTENANCE OF
CURRENT PERSONNEL AND FUNDING LEVELS UNLESS UNFORESEEN
PROGRAM CHANGES INTERVENE.

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-- USIS - AS OUR TWO COUNTRIES DEEPEN THEIR VARIOUS
TIES, WE RELY MORE AND MORE ON INFORMATIONAL AND CULTURAL
WORK OF HIGH QUALITY. WE BELIEVE WE CAN ABSORB THIS
REQUIREMENT WITHIN PRESENT STAFF AND FUNDING BY THE QUALI-
TATIVE IMPROVEMENT OF PERSONNEL.

-- AID - RUNNING AT AN ANNUAL LEVEL OF ABOUT \$20 MILLION
AND ADEQUATELY DESIGNED TO MEET OUR PARM OBJECTIVES, OUR
ASSISTANCE PROGRAM WILL PHASE INCREASINGLY INTO TECHNICAL
ASSISTANCE IN SUCH AREAS AS POLLUTION AND DRYLANDS FARMING.
THIS MAY INCREASE THE NUMBER OF CONTRACT CONSULTANTS BUT
NO NEED FOR STAFF INCREASES IS FORESEEN. WE HAVE BEEN
ASSURED OF THE TOTAL RELOCATION FROM MOROCCO DURING FY 77
OF THE REGIONAL AID/IIS FUNCTION.

-- AGRICULTURE - WITH ONE OFFICER THIS REGIONAL
FUNCTION LOCATED IN RABAT IS ADEQUATELY STAFFED TO ACHIEVE
INCREASED AGRICULTURAL TRADE WITH MOROCCO, INCLUDING A
SMALL PL-480 TITLE I PROGRAM AND THE ENCOURAGEMENT OF
CCC SALES.

-- DAO - THE ATTACHE STAFFING AND FUNDING APPEAR
APPROPRIATE TO OUR OBJECTIVES AT A TIME OF GROWING
COOPERATION IN THE MILITARY SPHERE.

-- MUSLO - WE UNDERSTAND THAT DOD WILL SOON INSTRUCT
MUSLO ON REDUCED STAFFING WITHIN THE WORLDWIDE CONTEXT
OF MAAG REDUCTIONS. IT IS HOPED THAT ADDITIONAL TRAINING
NEEDS DERIVING FROM THE INFLUX OF U.S. MILITARY EQUIPMENT
CAN BE MET WHERE NECESSARY BY TDY TEAMS.

-- PEACE CORPS - GIVEN THE LIKELY NEED, FOR AT LEAST
THE NEXT FIVE YEARS, FOR A SUBSTANTIAL PC VOLUNTEER PRESENCE
TO TEACH ENGLISH (TEFL PROGRAM), CURRENT STAFFING AND
FUNDING APPEAR ADEQUATE. A SMALLER BUT IMPORTANT INCREMENT
OF TECHNICAL SPECIALISTS WILL ALSO CONTINUE.
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-- DEA - THE SMALL REGIONAL DEA STAFF HAS A REAL AND
GROWING LOAD, COVERING ALGERIA, TUNISIA, GIBRALTAR AND
MOROCCO. INCREASED INTERNATIONAL COOPERATION ON NARCOTICS
IN THE AREA LIKEWISE MEANS MORE WORK AND TRAVEL.

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ACTION NEA-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02
NEAE-00 /067 W

-----152034Z 096293 /42

P 151450Z APR 77

FM AMEMBASSY RABAT

TO SECSTATE WASHDC PRIORITY 1610

C O N F I D E N T I A L SECTION 2 OF 2 RABAT 2064

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5. PART III

A. REPROGRAMMING

THE PRESENT ALIGNMENT OF POSITIONS ADEQUATELY MEETS
MISSION NEEDS, PARTICULARLY AS THE FIVE-MAN JUNIOR OFFICER
ROTATION PROGRAM ALLOWS SOME AD HOC FLEXIBILITY (AT THE
COST OF INCREASED TRAINING AND SUPERVISORY REQUIREMENTS).

B. INCREASES/DECREASES

THE EMBASSY DOES NOT PLAN TO REQUEST INCREASES OR

DECREASES IN STAFFING. THE ADMINISTRATIVE WORKLOAD DOES NOT PERMIT REDUCTIONS IN STAFFING, DESPITE MINOR ADJUSTMENTS IN STAFFING OF OTHER AGENCIES BEING SUPPORTED BY THE JOINT ADMINISTRATIVE SECTION (JAO).

C. LOWER PRIORITY POSITIONS

WHILE THE EMBASSY, IN COMPLIANCE WITH INSTRUCTIONS, IS DESIGNATING "LOW PRIORITY POSITIONS", WE ASSUME THAT STATE POSITIONS WILL NOT BE SINGLED OUT FOR CUTS. SINCE STATE STAFFING IS ALREADY LEAN, FURTHER CUTS WILL BE CONFIDENTIAL

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UNWISE.

LOW PRIORITY POSITIONS ARE:

1-5610 - 035 FSO-04 LABOR/POLITICAL OFFICER (CASA-BLANCA)
 CORE 51-2205-238 FSO-07 PERSONNEL OFFICER
 FSL TA-12 (CORE) JR. TELEPHONE OPERATOR
 FSL TA-01 (CORE) CASHIER
 FSL TA-09 (CORE) JR. MAINTENANCE MECHANIC.

MISSION STAFFING CHART: EMBASSY RABAT

CURRENT FY 77

AGENCY/FUNCT. AMER. OFFS. AMER. STAFF FSL PROFES. FSL STAFF

STATE

EXECUTIVE	2	2	0	16
POLITICAL	4	5	2	0
ECON/COM'L	3	1	2	0
CONSULAR	1	0	2	0
ADMIN (OF	15 (13 CORE)	1 (CORE)	37 (17 CORE)	57 (26 CORE)

WHICH)	(2 DAS)	(20 DAS)	(29 DAS)
		(2 SP)	
COMMUN.	(7) (CORE)	0	(2) (1 CORE)
	(1 (1 DAS)	(6) (3 CORE)	

		(1 DAS)	
		(2 SP)	
SECURITY	0	0	(3) (CORE) (3) (CORE)
REG. OFF.	(1)#(CORE)	0	0 0
#RSO			

OTHER AGENCIES

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USIS	7#	1	12	14
AGRICULTURE	1		1	1 0
TREASURY	0		0	0 0
JUST (DEA)	2		1	0 0
DOD (DAO & MUSLO)	14		28##	1 9
AID	20		4 12	6

OTHER

PC	4	0	9	4
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INCL. 1 REGIONAL ARABIC PROGRAM OFFICER

##INCL. 9 MARINE GUARDS

PROJECTED FY 79

AGENCY/FUNCT. AMER. OFFS. AMER. STAFF FSL PROFES. FSL STAFF

STATE

EXECUTIVE	2	2	0	16
POLITICAL	4	5	2	0
ECON/COM'L	3	1	2	0
CONSULAR	1	0	2	0
ADMIN (OF	15 (13 CORE)	1 (CORE)	37 (17 CORE)	57 (26 CORE)

WHICH)	(2 DAS)	(20 DAS)	(29 DAS)
		(2 SP)	

COMM.	(7) (CORE)	0	2 (1 CORE)	6 (3 CORE)
		(1 DAS)	(1 DAS)	
		(2 SP)		

SECURITY	0	0	3 (CORE)	3 (CORE)
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REG. OFF.	(1) # (CORE)	0	0	0
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#RSO

MISSION STAFFING CHART: CONSULATE GENERAL CASABLANCA

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CURRENT FY 77

AGENCY/FUNCT. AMER. OFFS. AMER. STAFF FSL PROFES. FSL STAFF

STATE

EXECUTIVE	1	1	0	1
-----------	---	---	---	---

POLITICAL	1	1	0	0
ECON/COM'L	3#	0	2	0
CONSULAR	2	0	2	0
ADMIN (OF WHICH)	4 (CORE)	1 (CORE)	2 (CORE)	11 (9CORE)
			(2 DAS)	
COMMUN.	(1) (CORE)	0	0	2 (1 CORE)
			(1 DAS)	
SECURITY	0	0	0	0
REG. OFF.	(3)##(CORE)	(1) (CORE)	0	0

#INCLUDES REGIONAL FISHERIES ATTACHE

##REGIONAL TECHNICAL CENTER

OTHER AGENCIES

USIS	1	0	3	6
AGRICULTURE	0	0	0	0
TREASURY	0	0	0	0
JUST	0	0	0	0
DOD	0	8#	0	0
AID	0	0	0	0

OTHER: NONE

#2 SEABEE'S ASSIGNED TO RTC

6 MARINE GUARDS

PROJECTED FY 79

AGENCY/FUNCT. AMER. OFFS. AMER. STAFF FSL PROFES. FSL STAFF
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STATE

EXECUTIVE	1	1	0	1
POLITICAL	1	1	0	0
ECON/COM'L	3#	0	2	0
CONSULAR	2	0	2	0
ADMIN (OF WHICH)	4 (CORE)	1 (CORE)	2 (CORE)	11 (9 CORE)
			(2 DAS)	
COMMUN.	(1) (CORE)	0	0	2 (1 CORE)
			(1 DAS)	
SECURITY	0	0	0	0
REG. OF.	(3)##(CORE)	(1) (CORE)	0	0

#INCLUDES REGIONAL FISHERIES ATTACHE

##REGIONAL TECHNICAL CENTER

MISSION STAFFING CHART: CONSULATE GENERAL TANGIER

CURRENT FY 77

AGENCY/FUNCT. AMER. OFFS. AMER. STAFF FSL PROFES. FSL STAFF

STATE

EXECUTIVE	1	1	0	1
POLITICAL	0	0	0	0
ECON/COM'L	0	0	1	0
CONSULAR	1	0	1	0
ADMIN (OF WHICH)	0	0	2 (CORE)	14 (CORE)
COMMUN.	0	0	0	(1) (CORE)
SECURITY	0	0	0	0
REG. OFF.	0	0	0	0

OTHER AGENCIES

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USIS	0	0	0	0
AGRICULTURE	0	0	0	0
TREASURY	0	0	0	0
JUST	0	0	0	0
DOD	0	0	0	0
AID	0	0	0	0

OTHER

VOA	8	1	49	40
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PROJECTED FY 79

AGENCY/FUNCT. AMER. OFFS. AMER. STAFF FSL PROFES. FSL STAFF

STATE

EXECUTIVE	1	1	0	1
POLITICAL	0	0	0	0
ECON/COM'L	0	0	1	0
CONSULAR	1	0	1	0
ADMIN (OF WHICH)	0	0	2 (CORE)	14 (CORE)
COMMUN.	0	0	0	(1) (CORE)
SECURITY	0	0	0	0
REG. OFF.	0	0	0	0.

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Message Attributes

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TAGS: AMGT, PFOR, US, MO
To: STATE
Type: TE
vdkgvwkey: odbc://SAS/SAS.dbo.SAS_Docs/10e398a4-c288-dd11-92da-001cc4696bcc
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